# Town of Becket Board of Selectmen Meeting Minutes 7:00pm, April 1, 2020 Town Hall, 557 Main Street, Becket

#### **Attendees**

**Board of Selectmen:** William Elovirta (BE), *Chairperson*; Michael Lavery (ML) – via remote participation, and *Vice Chairperson* and Chris Swindlehurst (CS), *Clerk* 

**Staff:** William Caldwell (BC), *Town Administrator*; Beverly Gilbert (BG), *Administrative Assistant*; George Roberts, Town Clerk

Others via remote participation: MLP Manager & Broadband Ad Hoc Group Member Bob Gross, Board of Health Chairperson Gale Labelle, Howard Buxbaum (Becket Woods Homeowners Association), and Destin Heilman

#### 1. Call to order

BE called the meeting to order at 7:02pm. He indicated that the BOS was recording the meeting and due to that Michael Lavery was participating remotely, all votes will be roll-call.

#### 2. Pledge of Allegiance

BE led the Pledge of Allegiance.

BE announced that Richard Furlong had passed away on Saturday. He indicated that Richard had served as Town Administrator for fifteen years, was a classmate of his and a lifelong friend. BE called for a moment of silence in honor of Richard Furlong.

## 3. BOS to discuss and consider voting on the Town Clerk's recommendation to reduce the hours for town elections (MGL Chapter 54, Section 64 only requires 4 hours for town elections).

Town Clerk George Roberts stated that he stopped by tonight's meeting to inquire if the BOS had determined the dates for the Annual Town Meeting and the Annual Town Election. George indicated that once he knows the dates, he will have the information for the ballots. He indicated that the Annual Election ballots will list himself for Town Clerk, Michael Lavery for the Board of Selectmen, Bob Ronzio for the Planning Board, Ethan Klepetar for the Moderator, and Dean Williams for the Cemetery Commissioner. There will be open races with no candidates for the Board of Health, and Finance Committee. He stated that he will include any ballot questions. He plans to send a letter to all registered voters requesting that they consider voting via absentee ballots. The state has included a new category to qualify for absentee ballots: not wanting to go to the polls for fear of plague. Early voting, although George does not regard this as desirable as the absentee ballots, is another option. The letter will include a sample ballot for the absentee ballot with instructions that they may be reproduced. The mailing will include a map of the proposed outdoor drive-through voting. For the drive through voting, George will contact the MassDOT to obtain permission to put cones on Route 8 Southbound by the former Country Store to the entrance of the Town Park Pavilion. George described the proposed drive through voting process. He will need to secure arrangements including: tent for

election workers and for a tabulating machine, cones, a constable, additional police officers, pens for each voter (they will not be re-used) and staffing. For the safety of those working at the election, he thinks it should be scheduled during the daylight hours. He regards the Annual Election as a dry run in the event that the COVID-19 returns or remains during the fall state primary and presidential election. George indicated that he will develop measures (including use of videotaping) in order for those entrusted with tabulating and checking the ballots to be on record demonstrating that the proper protocol is followed.

At the recommendation of Town Clerk George Roberts, BE moved to give BC the authority and to empower BC to work with the Town Clerk to put together resources and employ measures to set up the Town Election, and BE further moved to schedule the Town Election from Noon till 4pm. CS seconded. Roll call: William Elovirta – Yes, Michael Lavery – Yes, and Chris Swindlehurst – Yes. Motion carried 3-0

BC reported that he has discussed scheduling the Annual Town Meeting with George and the Moderator. BC was aiming to reschedule the meeting within a 30 day period of the traditional ATM date (and if necessary it may be postponed.) Based on that, he is suggesting scheduling the ATM for June 6, 2020 and the Annual Town Election for June 13, 2020. BE asked for thoughts about running the ATM if social distancing is still in effect. BC suggested using the ballfield near the Town Hall as a venue for the ATM. BC also indicated that if there was inclement weather, the meeting could be called to order and continued on the following weekend. BE brought up that an indoor location such as the Becket Washington School gymnasium may not be an option if restrictions on meetings over ten persons are still in place.

CS suggested the idea of having a drive-in ATM where people have radios/cell phones in their cars and they can phone in to speak. George stated that there could be tents and people could come up to talk.

BC indicated that if necessary, the ATM may be postponed. George indicated that the Town Election is allowed to occur before the ATM.

CS expressed concerns about the economic impact on the budget. George stated that it may behoove the town to proceed with the ATM.

BE moved to reschedule the Annual Town Meeting for Saturday, June 6, 2020 with the time to be announced, and to reschedule the Annual Town Election for Saturday, June 13, 2020 from Noon until 4pm. CS seconded. Discussion ensued. George suggested adding the time and location for the AMT to the motion so that BC may prepare the ATM Warrant. BE moved to amend the motion to include that the Annual Town Meeting will start at 3pm in the ballfield near the Town Center, or the Becket Washington School. CS seconded. Roll call: William Elovirta – Yes, Michael Lavery – Yes, and Chris Swindlehurst – Yes. Motion carried 3-0.

During discussion, George indicated that if the state still prohibits gatherings of more than 10 people, the town may need to look into special dispensation in order to have the ATM.

Also during discussion, it was mentioned that the availability of the school needs to be checked.

George left the meeting at 7:35pm.

### 4. Broadband Update and BOS to discuss and possibly vote on policies and decisions relating to the Broadband Project

MLP Manager Bob Gross indicated that because Howard Buxbaum had conferenced into the meeting, he wanted to open with discussion regarding Becket Woods. Howard Buxbaum thanked Bob Gross and other members of the Broadband Committee, and the BOS for their assistance with the Broadband project and he indicated that Becket Woods is in in the process of obtaining funding within the community and they are hoping to commence construction of the make ready process at the end of April. He is hoping that the agreement and easement between Becket Woods and the Town can be signed soon.

Bob Gross reported a recent exchange of e-mails with Howard mentioning that Becket Woods is thinking that if they have difficulty raising the necessary funds for the Broadband project, that they should be able to not build the network in certain areas. Bob's understanding from the beginning is that when the town went for debt, the expectation was that broadband build is to provide service to all premises with electrical service. Bob asked the BOS whether they would consider making a change to that by allowing Becket Woods to not be required to build the network as designed by Westfield Gas & Electric due to financial considerations. Howard stated that he appreciates Bob's concern and he wanted to bring up two things: 1) Becket Woods surveyed its members in late December and early January to get a sense of the level of interest and various price points. Even though the subsidy the town is providing to Becket Woods is generous, there is still about \$100,000 that Becket Woods will have to cover and they had to obtain the interest of the homeowners about their willingness to cover the additional sum. They determined there was a significant relationship between price and demand. If 40 people sign up at \$2,500 each, they will reach the \$100,000 figure. During the survey there were a few roads with little or no interest. Howard indicated that they are hoping to eliminate those roads containing members who are not interested in participating because it would be difficult to ask others to contribute additional funding to build in segments and areas where there is no interest. Becket Woods will not know the number of participants until the middle or late April. Howard also brought up that from Becket Woods' perspective the town was not making broadband available to everyone: the town was making broadband available to everyone who has utility poles but requiring substantial outlays to those without utility poles. Becket Woods is looking for a little flexibility subject to town approval.

CS stated that he personally favors placing broadband in front of as many homes as is possible. He would want to look at it on a case by case basis and look at a map to see whether what is not built can be easily connected to the backbone of the system in the future when they could raise the funds. Howard stated that Becket Woods supports building out the backbone but having the option on a few spur roads. Howard stated that one house that ties into that category is on Knoll Road (approximately 300 or 400 feet long) as it only has one house, and would cost between \$7,000 and \$8,000 to install 3 poles for make ready, and the homeowner is not interested in connecting. Bob Gross stated that

he has a problem not installing the make-ready in that instance because the agreement that accompanied the vote for debt required that broadband be available to all premises. That is what the design is for at this point. Bob further stated that if we allow private homeowners associations to not build the network as it is designed, at the very least Becket Woods should recognize that at some point in the future, if those places removed from the design want service, the homeowner association would have to pay for the entire cost.

BE stated that if we allowed an exception to Becket Woods, there may be other private communities that have the same situation. Bob indicated that he has approached six private communities to convey that in order to connect into the town's broadband system, they must give the town a specific amount of money (the town is not telling those communities how to raise their money) regardless as to whether or not each premise in the private community elects to hookup to the service and the money needs to be provided before the build occurs. Bob stated that either the community will be wired completely or not done.

Howard Buxbaum stated that this situation feels like an unfunded mandate. People will have to contribute for some future infrastructure that may or may not be needed. Howard asked if the town could advance funding to communities that do not have the entire funding.

Howard Buxbaum stated that the Becket Woods Road District is not authorized to levy additional assessments. The Becket Woods Homeowners Group established in the 1970s, had not operated since 1991, has been reactivated, and they too are not authorized to tax for this project. They can ask for voluntary contributions. There are owners of empty lots, and those who do not spend a great deal of time in the community that will not agree to pay for this project. They are estimating approximately 40 of the 69 homes may be on board with the project. There are other roads on Fred Snow Road that will not contribute to this because they will obtain internet from the utility service located on Fred Snow Road. Howard thinks it will be difficult to ask those who want the service now to front the money for those wanting the service in the future.

Michael brought up that the subsidy for the make-ready would need to be proportionally reduced if the town agreed to not build in certain sections of the private community.

Howard asked if the town could provide financial assistance with future repayment by those obtaining service in the future. Bill Caldwell stated that municipal finance laws does not allow for the towns to loan money.

Bob indicated that there is nothing preventing the Becket Woods Homeowners Association from fronting the money and establishing a mechanism to be repaid as new people pay and sign up for service. Howard stated that this is something that may be considered. BC pointed out that as the build becomes a reality, more enthusiasm may be generated and people who initially said no, may change their minds. Howard stated that the Becket Woods Community Association has no financial reserves. He asked if the BOS would move forward with the agreement with the proviso that we can discuss this segments or if the BOS was fairly strong about wanting the whole network to be built out. BE stated that the BOS places a great deal of trust in the Broadband Ad Hoc Group and his preference at

this time to keep with the Broadband Ad Hoc Group's recommendations. Howard stated that he respects the BOS's decision and he hopes the town will agree to sign the agreement contingent that Becket Woods can raise the funds.

Bob Gross clarified that assuming the network is built throughout Becket Woods, we would allow Becket Woods to require premises to contribute to the homeowners association before the town would agree to connect them into the network. Bob indicated that the BOS must make its decision about the agreement before Becket Woods can move forward. The decision must be either that they must be required to build the entire network in Becket Woods or be allowed to cutout some areas if they fall short on funding. If they are required to build the entire network, something must be spelled out about what would happen if they fall short on funds.

BE stated that the contract should say that Becket Woods must be required to have the entire build and must come up with the funding before the build will commence.

Bob stated that until the agreement is signed and the money received, the town cannot ask Westfield Gas and Electric to start the project and there is a 4 to 6 week lead time to receive materials after it is ordered.

The consensus of the BOS that Bob Gross will convey to Town Counsel that the contract should say that Becket Woods must be required to have the entire build and must come up with the funding before the build will commence.

BE moved that the BOS sign the contract between the Town of Becket and the Becket Woods Homeowners Association for the Broadband project based on tonight's discussion and based on the approval of the Broadband Ad Hoc Committee. Chris seconded. During discussion the motion included the stipulation that the segment that allows Becket Woods to eliminate some road will be removed from the language of the contract and it is the BOS's understanding that the funding that has been determined needed from Becket Woods must be raised and available before work begins. Chris seconded. The BOS indicated the motion includes the proviso that the aforementioned changes are there. Roll call: William Elovirta – Yes, Michael Lavery – Yes, and Chris Swindlehurst – Yes. Motion carried 3-0

Another topic Bob brought up was that Westfield Gas & Electric recommended that the town reconsider the drop subsidy. Westfield Gas & Electric recommends installing the router on the 1<sup>st</sup> floor of the premises. It generally costs \$130 to wire from the basement to the 1<sup>st</sup> floor to hook up to the router. The reason to keep it on the 1<sup>st</sup> floor is that it will provide better service for most people, and if it's placed in the basement, most homeowners will not want to spend the money to place the router on the first floor. The Broadband Ad Hoc Group recommends reducing the drop subsidy from \$2,500 to \$2,000 in order to include the cost of the router and installation. The \$2,500 subsidy would have required that approximately 50 people pay additional funding towards hookup. However, if the drop subsidy is reduced to \$2,000, approximately 100 premises will pay additional fees for the drop. Those who will need to contribute over the \$2,000 subsidy, tend to have more valuable homes and would most likely not have a difficult time paying the additional drop

fee. Bob indicated that the subsidy will include the phone connection. The BOS agreed with the Broadband Ad Hoc Group's recommendation to reduce the hookup subsidy to \$2,000.

Bob fielded questions about the make-ready remediation and he provided an update on the easements.

Bob reported that the Commonwealth has arranged to boost the Town Hall's internet signal from 10 megabytes to 250 megabytes. This will allow for more individuals to pick up internet service if they are in the vicinity of the Town Hall area. For the time being, Westfield Gas & Electric will pick up the extra cost of the increased bandwidth.

Bob advised that the state is putting pressure on towns to make sure work is not starting until all the make ready is complete. At this time, Sertex is not willing to work in a piecemeal manner.

#### 5. Approval of Meeting Minutes

CS moved to approve the 3-18-2020 meeting minutes. ML seconded. Roll call: William Elovirta – Yes, Michael Lavery – Yes, and Chris Swindlehurst – Yes. Motion carried 3-0

## 6. BOS discussion and potential vote on Transfer Station Fees and Possible changes

This agenda item will be discussed on 4-15-2020.

## 7. Public Input (limited to 3 minutes per person, 20 minutes total for this agenda item).

Board of Health Chairperson Gale Labelle provided an update on the COVID-19 pandemic. She indicated that it has hit Becket and there have been no additional cases in the past four days of which she is aware. Ambulance Director Ray Ferrin has communicated to residents who had contracted the virus to discuss isolation/quarantine and to assess & coordinate their needs (including arrangements for groceries) with the Board of Health. In order to protect the well-being of our public safety workers Gale had contacted the Department of Public Health to insist and arrange for permission for the Board of Health to release the names/addresses of those who have been diagnosed with COVID-19 to the Ambulance, Police and Fire Departments.

Gale expressed concern about Becket's senior citizens. She has tried to contact some of Becket's seniors to see if they have any needs and she would like to be aware of those in need so that she may provide resources.

Gale indicated that she anticipates the town will receive a contract for Berkshire County Boards of Health to take over Porchlight's functions.

BE mentioned the Age FriendlyAge Friendly Berkshires website <a href="https://agefriendlyberkshires.com/">https://agefriendlyberkshires.com/</a> as a possible source of volunteers, and place to obtain information about community resources.

Gale stated that she is doing her best, and that the Ambulance Director Ray Ferrin is doing a great job. Gale stated that the town is in need of protective gear. She is in need of additional KN95 face masks.

CS mentioned that he had heard that Tri Town Health had sent letters to the Town of Lee hotels, motels, and B&B (Short-term rentals) to convey the Governor's Order prohibiting the provision of lodging to those not involved in essential services. Gale will keep the BOS apprised about the BOH's actions related to this.

Gale reported that the Becket Washington Food Pantry needs donations due to increased usage stemming from community hardships from being out of work due to the pandemic. She requested for the Town of Becket to contribute \$1,000 to the Becket Washington Food Pantry. BC will place an announcement in the next COVID-19 Update email blast and posted on eh website: The Becket Food Pantry, located next to the Federated Church, is accepting donations to help those in need. Please contact Bill Mulholland at (413) 770-1897 to coordinate a donation or if you are in need of food.

BC reported that there is a resident who had requested additional time to gather signatures in order to submit a Citizens' petition to the BOS for the ATM Warrant. April 1<sup>st</sup> is the deadline. <u>CS moved to extend the deadline for submitting Citizens' petitions for the 2020 ATM Warrant until 4:30pm, April 3, 2020. ML seconded. Roll call: William Elovirta – Yes, Michael Lavery – Yes, and Chris Swindlehurst – Yes. Motion carried 3-0</u>

#### 8. Letter of Resignation Submitted on 3-23-2020:

Christopher Bouchard – Highway Superintendent/Tree Warden. Last day of employment will be on 4-10-2020

The BOS acknowledged Highway Superintendent / Tree Warden Christopher Bouchard's letter of resignation. <u>CS moved to send a letter of appreciation to Mr. Bouchard. ML seconded. Roll call: William Elovirta – Yes, Michael Lavery – Yes, and Chris Swindlehurst – Yes. Motion carried 3-0</u>

BC discussed plans for continued operations and recruitment for Mr. Bouchard's successor. Albert "Bert" Goodermote who has been a Becket Highway Department employee for twenty seven years, has agreed to take on the role of Working Foreman, and Tyler Chrystal, on an interim basis, will take-on administrative functions including accounts payables, and computer-related assignments. BC will advertise this recruitment in the Berkshire Eagle, Country Journal, and MMA website.

#### 9. Evaluation of the Town Administrator

BE summarized the Town Administrator's Performance Evaluation. He concluded that the staff (thirteen participated) overwhelmingly approves of what BC is doing. BE had met with BC to discuss the evaluations and provide feedback. BC received a favorable review from the Finance Committee and an overall 90% approval rating from the BOS. BE stated that the BC gave himself a lower rating than the BOS. BC pointed out that he does not think there is a flawless evaluation system, the items on the self-evaluation rating system do not add to 100% and BC stated that much like BE, he normally does not believe in assigning fives (perfect scores). BE indicated that as outlined in BC's employment contract, since BC received a satisfactory performance review, he is eligible to receive a salary increase up to 3% (\$80,340 annual salary) effective 7-1-2020. BE made a motion to give BC a 3% COLA effective 7-1-2020. ML seconded. During discussion CS expressed concern about the impact the pandemic has on townspeople's income, and their ability to pay taxes toward the town's overall budget. BE stated that BC currently earns an annual salary of \$78,000 and a 2.5% increase would bring him to \$79,950, and a 3% increase would bring him to \$80,340. BE pointed out that the lower end salary had been an issue during the past recruitment of the Town Administrator and to attract a Town Administrator, it would be a good idea for the salary to be more competitive. BC offered that he is okay with accepting less than a 3% COLA. CS stated that he is concerned about the economy and the overall budget and he thinks 2.5% looks better on paper even if it is not much of a difference. ML suggested clearing the \$80,000 hurdle in case we find ourselves in the need toll recruit for another Town Administrator. BE suggested compromising at \$80,000. ML moved to amend the original motion and to move to increase BC's annual salary to \$80,000 effective 7-1-2020. CS seconded. Roll call: William Elovirta – Yes, Michael Lavery – Yes, and Chris Swindlehurst – Yes. Motion carried 3-0

#### 10. BOS to review and vote on Seasonal Licenses:

- Old Inn on the Green LLC, dba The Old Inn on the Green at the Pillow (Manager: Peter Randolph Platt), to operate at 358 George Carter Road (Jacob's Pillow Dance Festival, Inc.)\$50 – Seasonal All Alcoholic Beverages Restaurant, and Common Victuallers licenses
- M.D.A., Inc., d/b/a Berkshire Berries (Manager: David Graves), to operate at 650 Jacobs Ladder Road Seasonal All Alcoholic Beverages Package Store license
- Camp Lenox, Inc. d/b/a Camp Lenox (Manager: Morgan Moss) to operate at 2034 N. Main Road – Seasonal All Alcoholic Beverages General On-Premises and Common Victuallers Licenses

The BOS discussed Old Inn on the Green LLC's circumstance. Jacob's Pillow Dance Festival Inc. had announced that it will not operate this summer season 2020 due to the pandemic. The ABCC had indicated that the Board of Selectmen may issue the license this year (so that Old Inn on the Green LLC's license is not cancelled) and they do not have to start from square one when operations resume at Jacob's Pillow (hopefully in Summer 2021). BC inquired if the BOS would consider waiving the liquor license fee due to that they are not able to operate and will not make any money. CS moved to approve Seasonal All Alcoholic Beverages Restaurant and Common Victualler license renewals for the Old Inn on the Green LLC, dba The Old Inn on the Green at the Pillow (Manager: Peter Randolph Platt), to operate at 358 George Carter Road (Jacob's Pillow Dance Festival, Inc.) and to decrease the 2020 liquor license fee to \$50. ML seconded. Roll call: William

Elovirta – Yes, Michael Lavery – Yes, and Chris Swindlehurst – Yes. Motion carried 3-0

CS moved to renew M.D.A., Inc., d/b/a Berkshire Berries' (Manager: David Graves)
Seasonal All Alcoholic Beverages Package Store license to operate at 650 Jacobs Ladder
Road. ML seconded. . Roll call: William Elovirta – Yes, Michael Lavery – Yes, and Chris
Swindlehurst – Yes. Motion carried 3-0

CS moved to renew Camp Lenox, Inc. d/b/a Camp Lenox's (Manager: Morgan Moss)

Seasonal All Alcoholic Beverages General On-Premises and Common Victuallers Licenses to operate at 2034 N. Main Road. ML seconded. . Roll call: William Elovirta – Yes, Michael Lavery – Yes, and Chris Swindlehurst – Yes. Motion carried 3-0

#### 11. BOS to review Departmental Reports

• TBA

There were no Departmental Reports submitted for tonight's meeting.

#### 12. BOS's Comments and Announcements

ML brought up that currently Sherwood Shoppe is the only place in town that has immediate access for Transfer Station bag stickers because Town Hall is closed to the public due to the COVID-19 pandemic and the Becket General Store is currently not operating. There is a delay with purchasing Transfer Station stickers from the town. They are available for on-line purchase or by sending the town a check with a self-addressed envelope. After purchase from the Town Hall the bag stickers are mailed. During discussion it was mentioned that DOR, due to auditing requirements, had advised the town to not accept cash at the Transfer Station. Moreover, the BOS agreed it would be safer for town employees to avoid handling cash during the pandemic. ML moved that for a temporary period during the COVID-19 outbreak, the town will sell bag stickers in increments of five (5) by check at the Transfer Station. CS seconded. Roll call: William Elovirta – Yes, Michael Lavery – Yes, and Chris Swindlehurst – Yes. Motion carried 3-0

BE indicated that although no immediate action is needed, the BOS should be aware that due to the COVID-19 outbreak, the town may need to cancel the Parks & Recreation Summer Programs, and close the beach to the public. The beach would continue to be open for boating (state's car top boating parking spots). CS suggested that if the beach were closed, he would not want the town to spend money on an attendant but it should post signs. During discussion of Parks & Recreation matters, the BOS asked BC to post signs in the town parks to remind the public of the need to maintain social distancing and keep off equipment (it is not possible to disinfect the playground structures).

CS stated that he is concerned about how the pandemic is going to impact the budget. BE pointed out that the BOS is not required to spend all amounts approved at Town Meetings.

#### 13. Town Administrator's Report

BC provided an update of several items that he has been working on:

- Broadband Hut
- HVAC @ Town Hall three quotes for propane and coils for AC later CS indicated that he would like to see the most efficient coil for the heat pumps.
- Budget
- RFP for Assessing Service
- Green Communities competitive grant has been extended to May 1st.
- USDA Grant for the cruiser has been approved and the money has been committed.
- Joint Meeting tomorrow 6pm
- Aggregation gone into the agreement
- Name change BC has created an ATM article for special legislation to change the name from BOS to Select Board
- ATM/ATE June 6/June 13
  - o Setup
  - o Timeline for citizen petition
- COMMBUYS BC posted bid requests for Yokum Pond Road paving, & Ambulance Department work. He anticipates upcoming bid openings on 5-6-2020.

## 14. Old Business: BOS to review possible letter to follow up with Ray Robert re: Town of Becket's Interest in 51 Maple Street (Map 206, Block 88)

The BOS agreed to send the above captioned letter.

#### 15. Any other business to come before the Board

CS moved to approve the Highway Superintendent's recommendation to increase Truck Driver / Equipment Operator Christopher Isner's hourly payrate by 25 cents with a new hourly pay rate of \$23.27 effective 3-15-2020 (due to that he completed his second 90 day period). ML seconded. Roll call: William Elovirta – Yes. Michael Lavery – Yes, and Chris Swindlehurst – Yes. Motion carried 3-0

#### 16. Correspondence:

• TBA

There were no correspondence received for tonight's meeting.

#### 17. BOS to review and sign payable warrants.

The BOS reviewed and signed payable warrants.

#### 18. BOS to adjourn the Meeting

CS moved to adjourn. ML seconded. Roll call: William Elovirta – Yes, Michael Lavery – Yes, and Chris Swindlehurst – Yes. Motion carried 3-0. At 9:15pm, BE adjourned the meeting.

Respectfully submitted. Beverly Gilbert. Administrative Assistant

Sign	ha	hw.
orgii	cu	Dy.

William Elovirta, Chairperson

Mulliam Elovirta, Chairperson

Date Approved

#### Documents discussed at this meeting:

- Board of Selectmen 3-18-2020 Meeting Minutes
- Town Administrator's Report
- 3-23-2020 Letter of Resignation to Town Administrator from Chris Bouchard, Highway Superintendent/Tree Warden
- Town Administrator Evaluation Materials (TA Self Evaluation, BOS Chairperson summary, Finance Committee Evaluation)
- Letter of appreciation to Chris Bouchard from the Board of Selectmen
- 3-23-2020 E-mail from Town Clerk re Reduced Election Hours
- 3-30-2020 Email from Michael Lavery re: purchase of Transfer Station bag stickers
- Seasonal Liquor Licenses checklist of required items
- Follow up Letter to Robert Ray re: Town of Becket's Interest in 51 Maple Street (Map 206, Block 88)
- Highway Superintendent's memo to recommend pay increase for Chris Isner (25 per hour increase – he completed 2<sup>nd</sup> 90 day period of employment)
- MLP Manager Broadband Report